Summary of Financial Statements

- For the year ended March 31, 2024 -



May 2024

Disclaimer:

Forecasts or assessment figures on this document is depend and based on data available at the date of issue.

Results or actual performances may be different from those estimates because of unexpected affairs.

Contents



Summary of Financial Results & Topics • • • • • • • • • • • •	P.1	Main factors for changes in Consolidated Balance Sheets · · ·	P.13
Main Financial Results and Forecast • • • • • • • • • • • • • • • • • • •	P.2	Breakdown of Real estate balance by use • • • • • • • • • • • • • • • • • • •	P.14
Status of achievement of the numerical target • • • • •	P.3	Interest-bearing debt and Shareholders' equity • • • • • •	P.15
Main factors for changes in Consolidated Net Sales • • • • • •	P.4	Consolidated Cash Flow • • • • • • • • • • • • • • • • • • •	P.16
Construction contracts Sales & Profit • • • • • • • • • • • • • • • • • • •	P.5	Action to Implement Management that is Conscious of Cost of Capital and Stock Price • • • • • • • • • • • • • • • • • • •	P.17~P.1
Order Received (Non-consolidated) Result & Forecast • • • •	P.6	Shareholder return • • • • • • • • • • • • • • • • • • •	
Order Received (Quarterly, Backlogs, Main Order Property) • • •	P.7	Medium-term business plan / Status of efforts for priority strategies	P.21~P.3
Order Received (Ratio by Size, Region, Exclusive contract, Construction-with-design orders)	P.8	Reference information • • • • • • • • • • • • • • • • • • •	P.34~P.4
Real estate Sales & Profits • • • • • • • • • • • • • • • • • • •	P.9		
Key indicators of For-sale Condominiums business • • • • • • •	P.10		
Operational Benchmarks of Service-Related Business • • • • •	P.11		
Main factors for changes in Consolidated Ordinary Income • • • •	P.12		

Summary of Financial Results & Topics



Financial Results for FY2023

- In Consolidated financial results for FY2023, Net Sales increased by 6.5% year-on-year to 1,094.4 billion yen, and Ordinary Income decreased by 5.6% year-on-year to 83.3 billion yen due to the decrease in the profit ratio of construction contracts.
- ROE in FY2023 decreased by 2.0pt year-on-year to 11.6%.
- Orders Received (non-consolidated) in FY2023 increased by 11.6% year-on-year to 536.9 billion yen due to an increase in orders received from Private-sector condominiums.

Forecast for FY2024

- In Consolidated financial results forecast for FY2024, Net Sales are expected to increase by 7.8% year-on-year to 1,180.0 billion yen, and Ordinary Income is expected to decrease by 4.0% year-on-year to 80.0 billion yen due to a decrease in profit ratio of construction contracts and an increase in SG&A.
- Orders Received (non-consolidated) forecast in FY2024 is expected to reach a record high for the second consecutive period of 580.0 billion yen due to increasing orders received from Private-sector condominiums.

Shareholder return

- The year-end dividend per share for FY2023 increases by 5 yen, and the annual dividend per share is 85 yen.
- The annual dividend forecast per share for FY2024 is planned to be 85 yen in FY2024.

Action to Implement Management that is Conscious of Cost of Capital and Stock Price

Please see pages 17 to 19 for future initiatives by analyzing and evaluating the current situation.

Main Financial Results and Forecast



(Billions of yen)

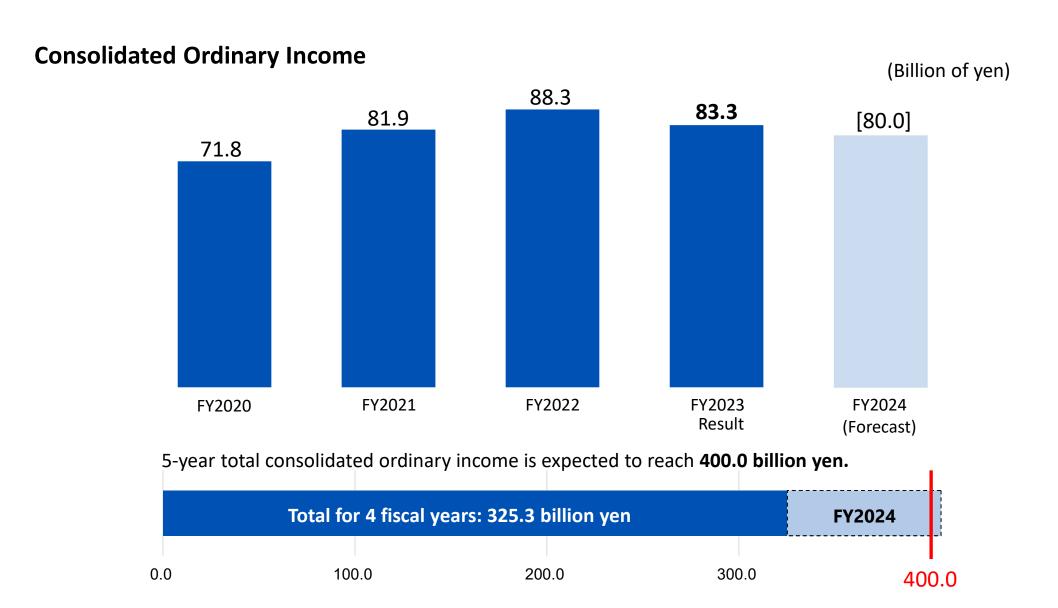
						(2	ons of yen
Consolidated	FY2022 (A)	FY2023 (B)	Change (B-A)	%	FY2024 Forecast (C)	Change (C-B)	%
Net Sales	1,027.3	1,094.4	67.1	6.5%	1,180.0	85.6	7.8%
Operating Income Operating income ratio	90.2 8.8%	85.7 7.8%	(4.4) (1.0pt)	(4.9%)	82.0 6.9%	(3.7) (0.9pt)	(4.4%)
Ordinary Income Ordinary income ratio	88.3 8.6%	83.3 7.6%	(4.9) (1.0pt)	(5.6%)	80.0 6.8%	(3.3) (0.8pt)	(4.0%)
Net Income * Net income ratio	59.3 5.8%	56.0 5.1%	(3.3) (0.7pt)	(5.5%)	53.0 4.5%	(3.0) (0.6pt)	(5.4%)
EPS (yen)	216.10	205.45	(10.65)	(4.9%)	194.29	(11.16)	(5.4%)
ROE	13.6%	11.6%	(2.0pt)				
Order received (Non-consolidate	ted) 481.3	536.9	55.7	11.6%	580.0	43.1	8.0%
Annual dividend per shar	e (yen) 80	85	5		85	-	

XNet Income attributable to owners of parent

Status of achievement of the numerical target

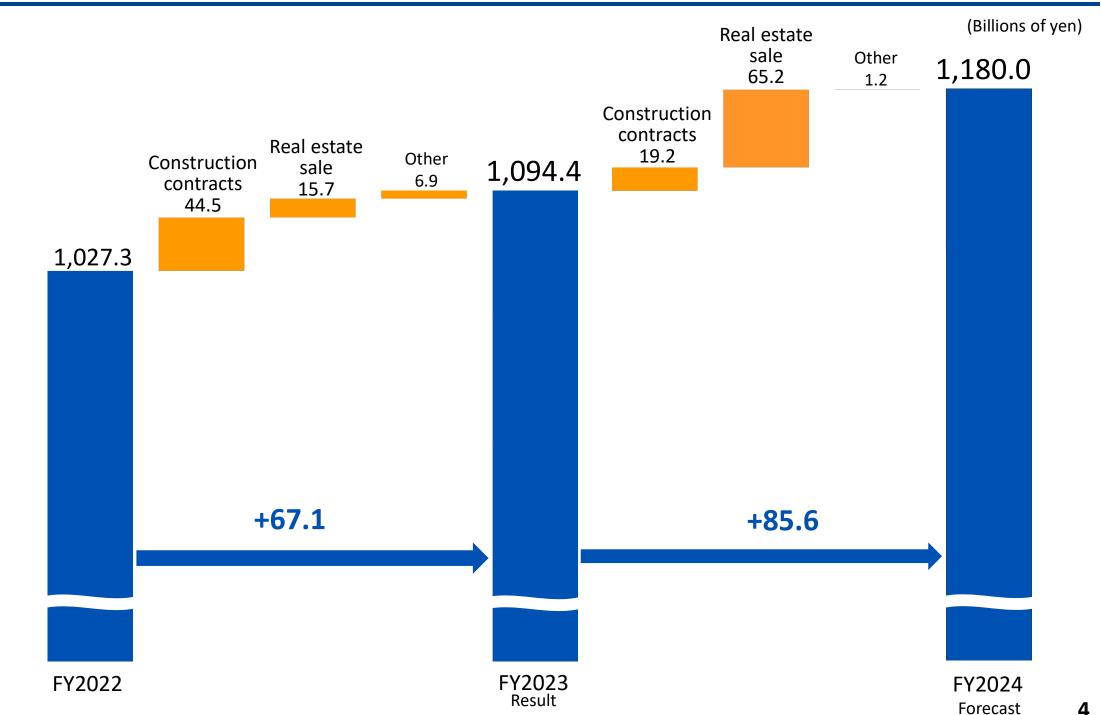


Progress toward the numerical target (5-year total consolidated ordinary income of 400 billion yen) is 325.3 billion yen (progress rate 81.3%) for the 4-year total consolidated ordinary income. Due to estimating a decline in profit due to a decrease in construction profit margin and an increase in SG&A, it is difficult to achieve the target of ordinary income of 100 billion yen in FY2024, but we estimate to reach the target of 5-year total ordinary income of 400 billion yen.



Main factors for changes in Consolidated Net Sales

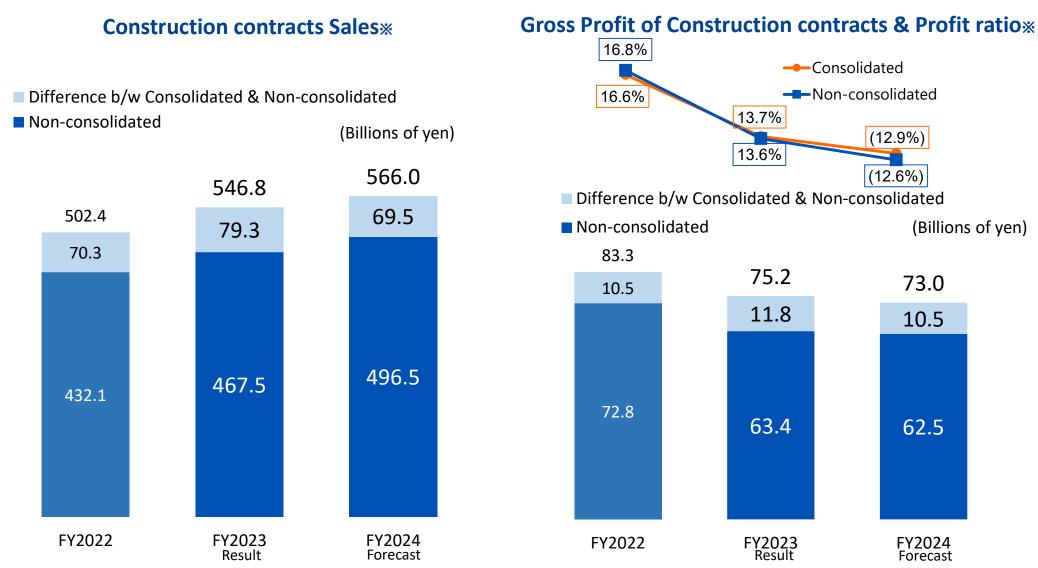




Construction contracts Sales & Profit



- FY2023: Construction contracts Sales increased but Gross profit decreased due to a decline in the non-consolidated profit ratio due to rising prices, etc.
- FY2024(Forecast): Profits of Construction contracts are expected to decrease due to further decline in non-consolidated profit ratio due to rising prices and labor costs, etc.



Order Received (Non-consolidated) Result & Forecast



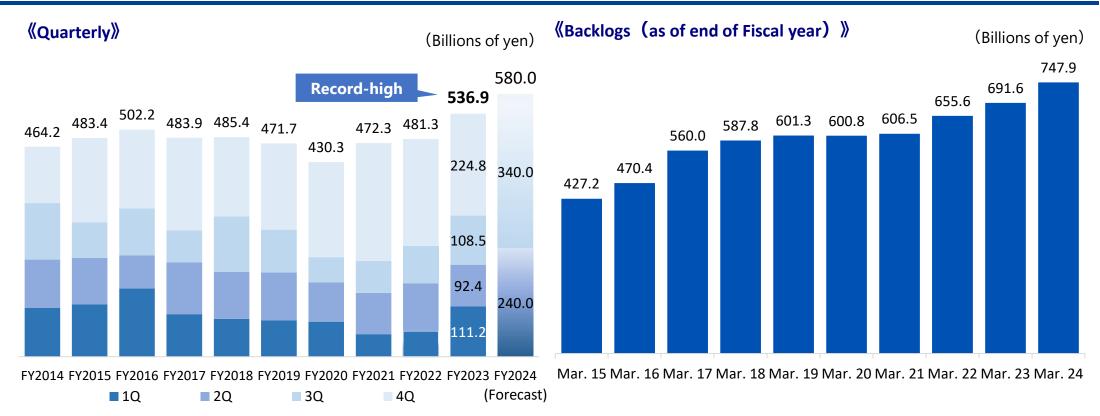
- FY2023: Order Received was 536.9 billion yen due to an increase in Private-sector condominiums and Rental condominiums & Company housing, etc.
- FY2024 (Forecast): Order Received is expected to reach a record high for the second consecutive period of 580.0 billion yen due to a further increase in Private-sector condominiums.

(Billions of yen)

		FY2022	F	FY2023 Result			FY	2024 Foreca	ast	
		Annual	Annual	Change (y/y)	%	1 st Half	Change (y/y)	Annual	Change (y/y)	%
Construction business		467.8	519.6	51.8	11.1%	234.0	38.0	565.0	45.4	8.7%
	Private-sector condominiums	396.6	432.1	35.4	8.9%	213.0	53.5	531.0	98.9	22.9%
	Rental condominiums Company housing. Etc.	45.5	57.3	11.8	26.0%	12.0	(8.7)	13.0	(44.3)	(77.3%)
	Non-Residence	7.8	4.5	(3.3)	(42.1%)	-	(2.7)	2.0	(2.5)	(56.0%)
	Other	10.8	18.9	8.0	74.3%	6.0	(3.7)	12.0	(6.9)	(36.4%)
	Consulting contracts	7.0	6.8	(0.2)	(2.9%)	3.0	(0.5)	7.0	0.2	3.1%
Design and supervision		13.5	17.4	3.9	28.6%	6.0	(1.6)	15.0	(2.4)	(13.7%)
0	rder Received	481.3	536.9	55.7	11.6%	240.0	36.4	580.0	43.1	8.0%

Order Received (Quarterly, Backlogs, Main Order Property)



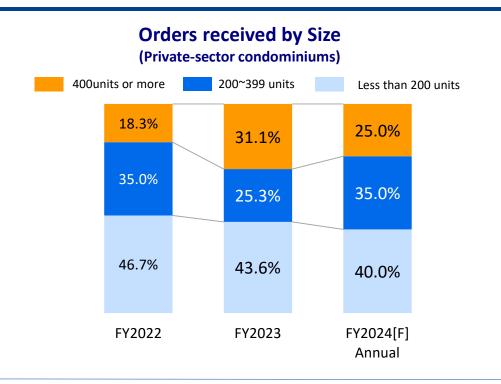


Main Order Property	Property Owners	Location	Units
※ Itabashi Funato 1-chome Project New Construction	Hankyu Hanshin Properties Corp., etc.	Itabashi-ku Tokyo	598
Kunitachi Fujimidai Complex Condominium Reconstruction Project	Kunitachi Fujimidai Complex Condomiinum Reconstruction Association	Kunitachi-shi Tokyo	589
BRANZ TOWER Hashimoto	TOKYU LAND CORPORATION, etc.	Midori-ku Sagamihara-shi	458
PREMIST Kyoto Matsugasaki	DAIWA HOUSE INDUSTRY CO., LTD., etc.	Sakyo-ku Kyoto-shi	394
VERITE Kongo Renai Cross-Site	NANKAI FUDOSAN CO.,LTD., etc.	Osakasayama-shi Osaka	322
※ Aichi Nagoya Minato-ku Kanekawa-cho Project	Mitsui Fudosan Residential Co., Ltd.	Minato-ku Nagoya-shi	427

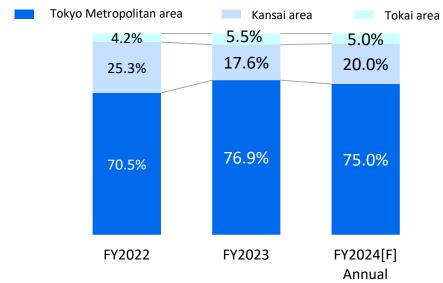
X Tentative name

Order Received (Ratio by Size, Region, Exclusive contract and Construction-with-design orders)

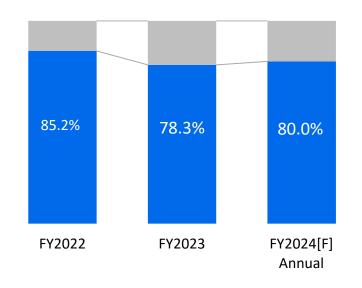




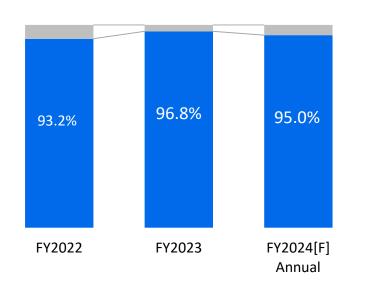




Exclusive contract



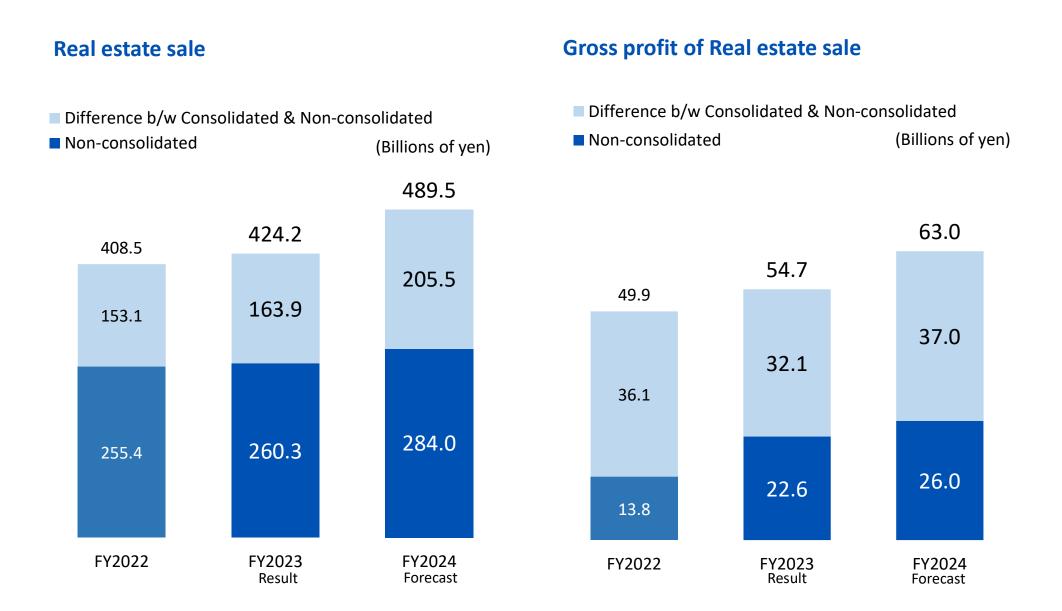
Construction-with-design orders



Real estate Sales & Profits

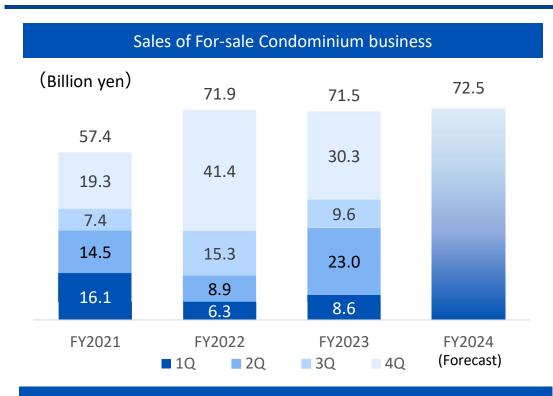


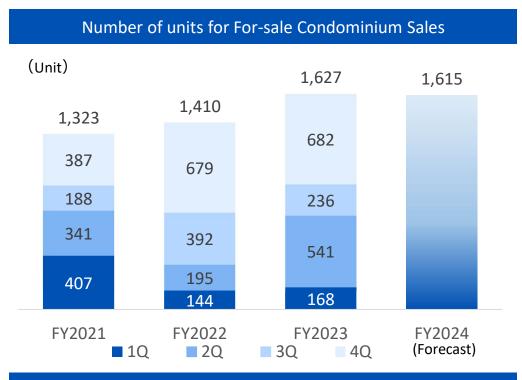
- FY2023: Real estate Sales & Gross profit increased year on year due to sales to the Private REIT and sales of land for order.
- FY2024 (forecast): Real estate Sales & Gross profit are expected to increase due to sales of land for order and income property for sale of whole rental condominiums and growth of real estate brokerage and renovation businesses.



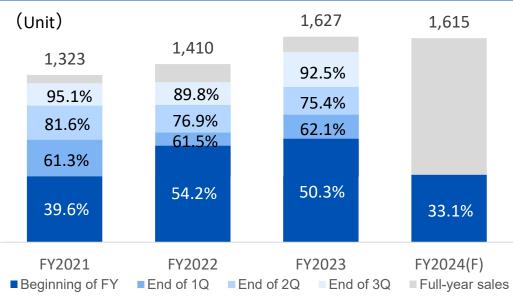
Key indicators of For-sale Condominiums business



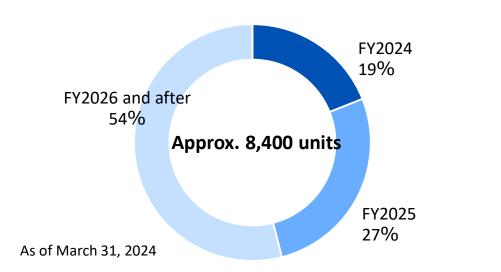




Contract progress rate against the number of annual expected units



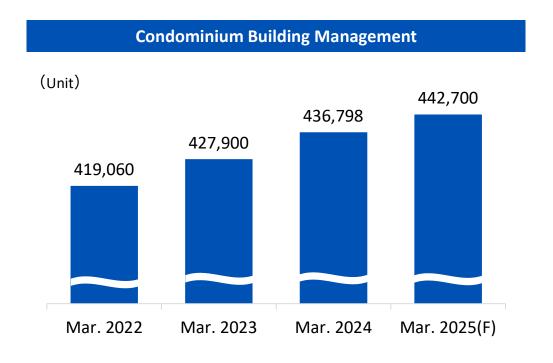
For-sale Condominium units planning by fiscal year

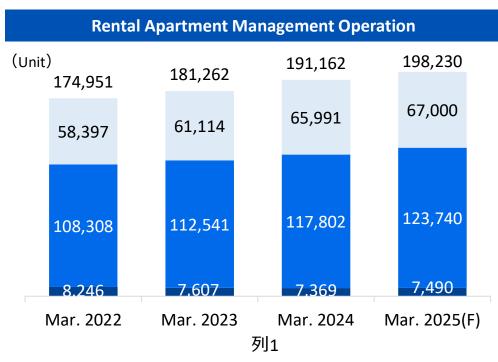


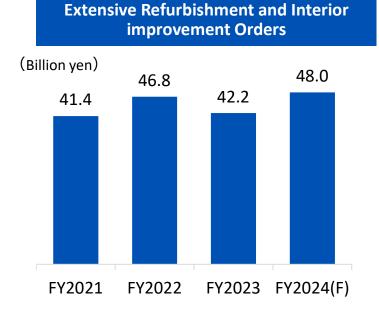
(Note) Each graph shows by total number of Haseko Corporation, Haseko Real Estate Development Holdings, Haseko Real Estate Development, and Sohgoh Real Estate after considering the companies' share. 10

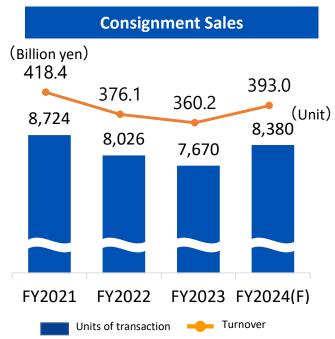
Operational Benchmarks of Service-Related Business

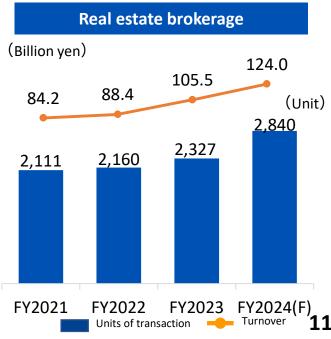








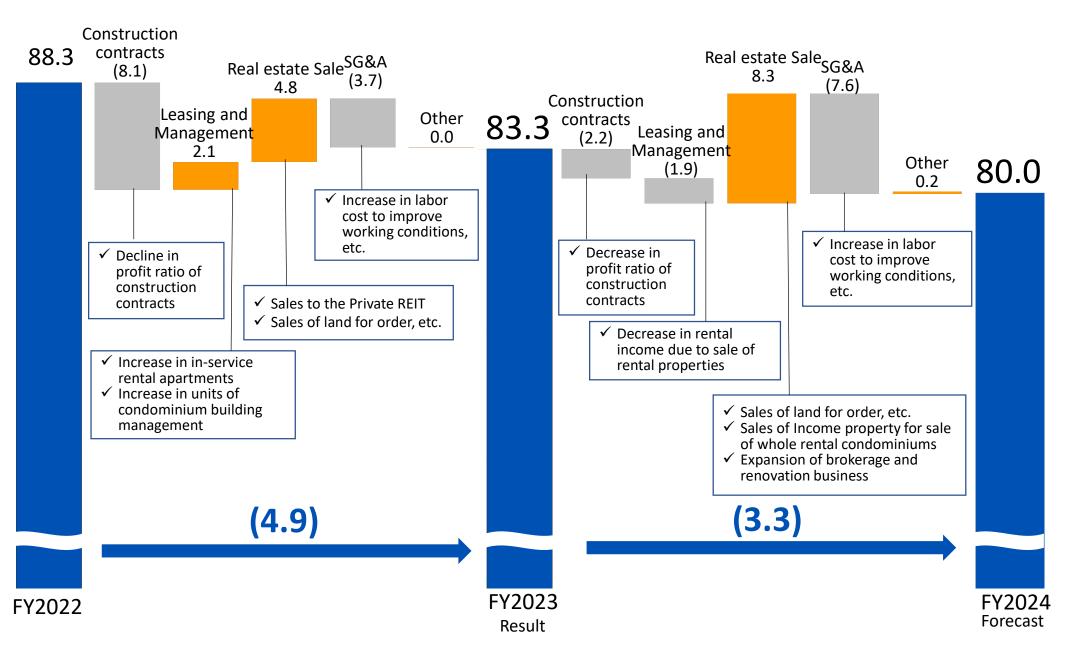




Main factors for changes in Consolidated Ordinary Income



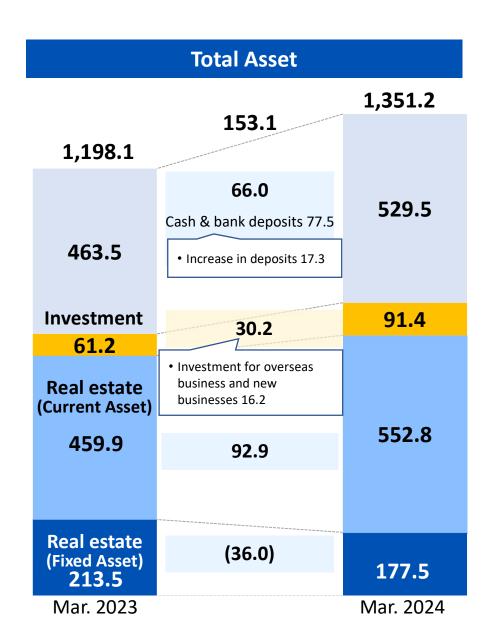
(Billions of yen)

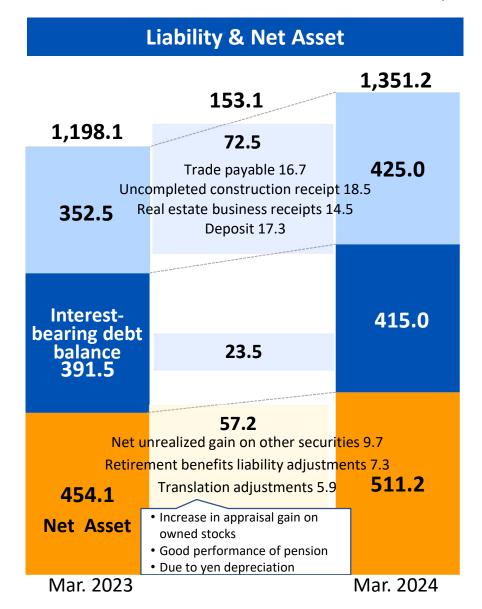


Main factors for changes in Consolidated Balance Sheets



(Billions of yen)





Breakdown of Real estate balance by use



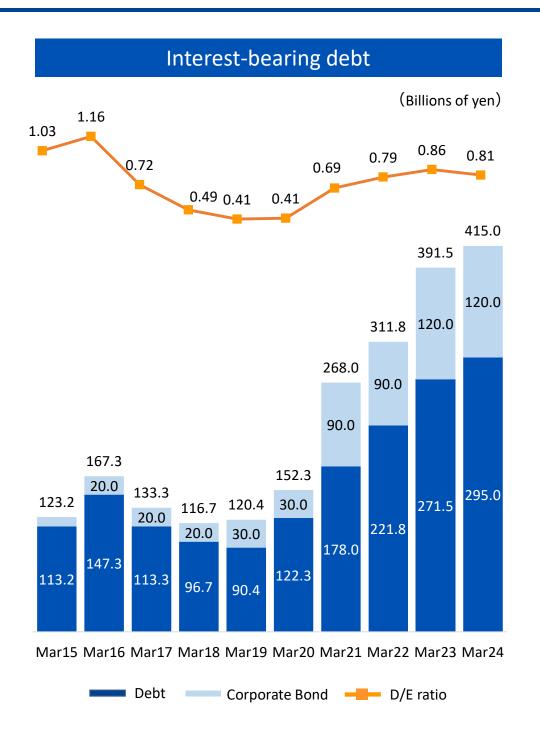


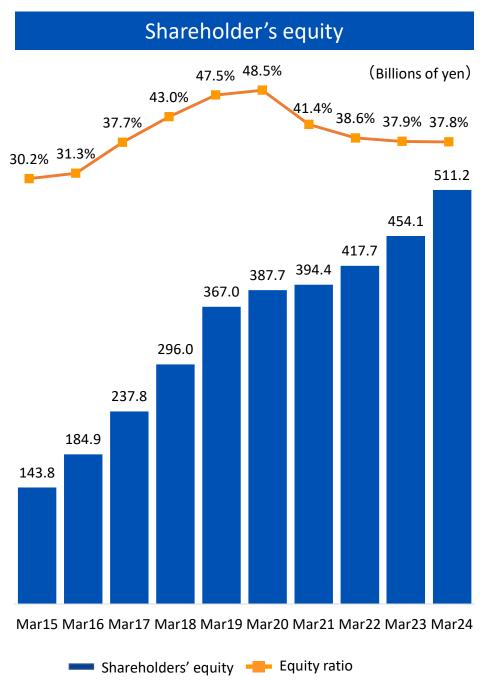
The above real estate balance are total of Real estate for sale, Costs and advances for real estate operations, Real estate for development projects, Property and equipment Land leasehold rights on Consolidated Balance Sheets

- > Land for orders: Land for receiving construction orders, etc. by providing land for project owners
- For-sale Condominium business: For-sale condominiums business and new for-sale houses business
- > Other real estate for sale: Income property for sale of whole rental condominiums, renovation business and etc.
- Leasing real estate business: Including sales to Private REIT
- > Real estate for own use: Paid facilities for the elderly, Technical research institutes and others
- > Overseas related business: Development in Hawaii State

Interest-bearing debt and Shareholders' equity







Consolidated Cash Flow



- Net cash provided by (used in) operating activities improved significantly due to sales of land for order, a recovery of notes and accounts receivable, and an increase in deposits.
 - In Net cash provided by (used in) investing activities, the investments of rental condominium businesses and overseas businesses (mainland US) were promoted.
 - Free Cash Flow improved significantly and Cash and cash equivalents at the end of the period increased.

(Billions of yen)

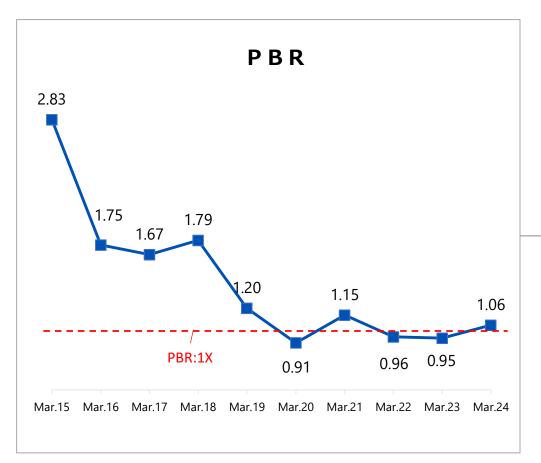
	FY2022	FY2023	Change
Net cash provided by (used in) operating activities	(51.9)	115.0	166.9
Net cash provided by (used in) investing activities	(55.4)	(39.8)	15.6
Free Cash Flow	(107.4)	75.2	182.5
Net cash provided by (used in) financing activities	50.8	(0.8)	(51.5)
Cash and cash equivalents at end of the period	208.3	283.5	75.2

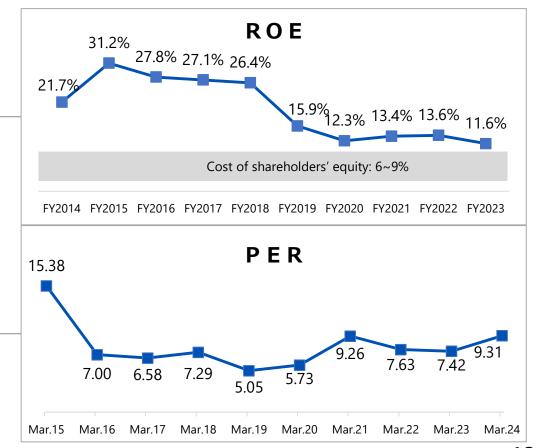
Action to Implement Management that is Conscious of Cost of Capital and Stock Price

Realization of current situation for improving corporate value



- HASEKO recognizes that the cost of shareholders' equity is between 6 and 9% using CAPM (Capital Asset Pricing Model).
- Although the current medium-term management plan does not set the numerical targets for capital efficiency, we believe that ROE has exceeded the cost of capital for the past 10 years.
- The reasons for the decline in ROE are considered to be a decline in construction profit margins due to rising material and labor costs, an expanding real estate-related business, and increasing costs and general and administrative expenses to improve working conditions.
- PER has maintained under 10 times for a long while, and we speculate that Haseko's growth expectations are low from the stock markets.





Initiatives for improving corporate value



- In order to raise the stock price level, it is essential to foster trust and expectations regarding HASEKO's future potential.
- We are currently discussing a new medium-term business plan that will start in April 2025 and we are planning to set capital efficiency indicators as numerical targets. Although ROE is declining, we will first try not to decline ROE below 10%. And we strive to manage our business with an emphasis on more efficiency.

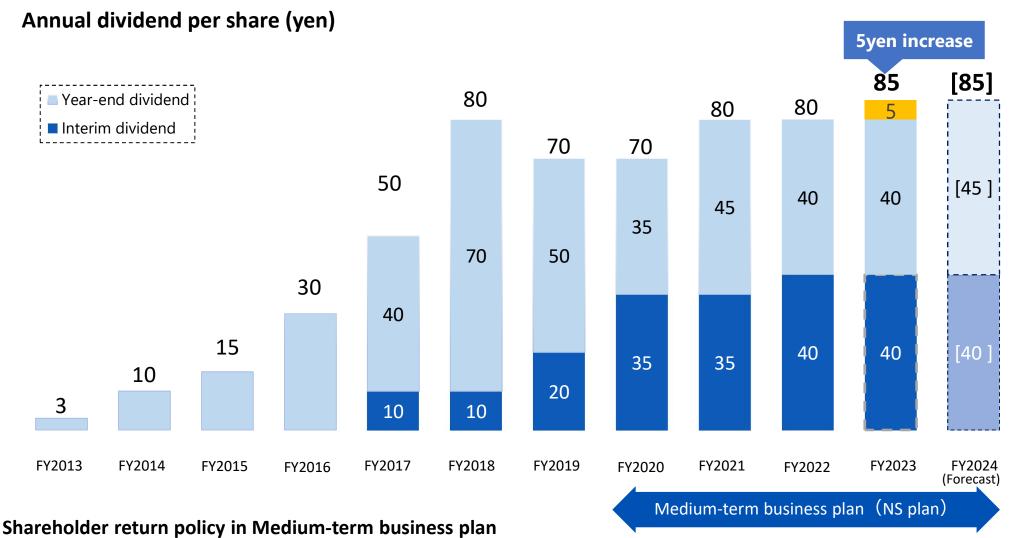
— Specific measures in the current medium-term management plan—

Initiatives in business activities	 Improvement of construction profit margin (DX / Industrialization promotion, etc.) Improvement of turnover rate in real estate business (Private REIT, Private fund, etc.) Initiatives for future growth (Investments for realizing DX, Investments to introduce advanced technology, etc.)
Shareholder return	 Set the total return ratio calculated from the sum of net income attributable to owners of parent for 5 fiscal years (FY2020~FY2024) at about 40% Set the minimum annual dividend per share at 80 yen and continue to provide stable dividends. Share buyback flexibly based on business environment, growth investment opportunities, company stock price level, improvement of capital efficiency, etc.
Initiatives in sustainability	 Promotion of "HASEKO ZERO-Emission" in response to climate change Promotion of human capital management Enhancing disclosure and transmission to stakeholders

Shareholder return



- FY2023: The year-end dividend per share increases by 5 yen, and the annual dividend per share is planned to be 85 yen.
- FY2024: The annual dividend forecast per share for FY2024 is planned to be 85 yen, the same as FY2023.



- 1 Set the minimum annual dividend per share at 70 yen (Changed the minimum annual dividend to 80 yen since FY2021)
- 2 Set the total return ratio calculated from the sum of net income attributable to owners of parent for 5 fiscal years at about 40%

Medium-term Business Plan "HASEKO Next Stage Plan"

Status of efforts for priority strategies

Current Medium-term Business Plan / Basic Policies & Focused Strategies



Name of the Plan

HASEKO Next Stage Plan (Plan NS) $^{\sim}$ Aiming for growth to the Next Stage $^{\sim}$

Period Covered by the Plan NS

The fiscal year ending March 2021 – The fiscal year ending March 2025 (5 years)

Basic Policies

- 1 .Strengthen corporate management that builds on both the Construction-Related Business, which primarily targets the market for new housing supply, and the Service-Related Business, which is centered on the market related to existing residences, etc.
- 2. Deepen coordination among the Group companies and realize a corporate entity that proves to be worthy of the trust received from urban dwellers
- 3. Provide safe, reliable and comfortable housing and urban environment

- 4. Establish a stable profit base through growth strategy investment
- 5. Maintain a strong financial base and enhance shareholder returns
- 6. Challenge for new endeavors from a medium- to long-term perspective
- 7. Focus on establishing CSR management

Focused Strategies

- 1. Strengthen competitiveness of core businesses
 - Expansion of construction-related business domain, Expansion of redevelopment and reconstruction business / response to compact city,
 - Continuation and strengthening of service-related business
- 2. Expansion of investment in real estate related business
 - Expansion of business area for condominium sales business, Rental properties holding and development business
- 3. Initiative for future growth
 - Investment for realizing digital transformation (DX), Investment for introducing advanced technologies by value, technology and innovation division,
 - Investment in overseas business, New investment, Investment in human assets
- Investment plan
- 5. Financial strategy and shareholder returns
- 6. Initiatives of CSR management

Promote DX at construction site / Utilize BIM at construction site



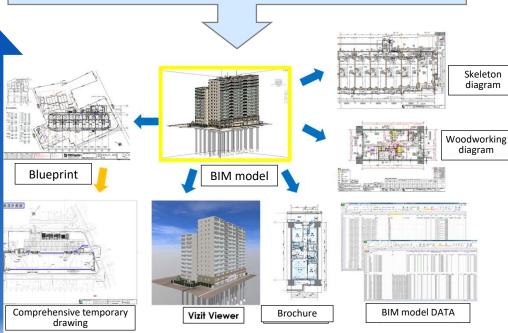
HASEKO is enhancing to achieve a 20% increase in productivity by FY2024, which is the target of the current medium-term management plan. By a productivity revolution through further use of DX, HASEKO will transform construction sites into smarter, more comfortable construction sites to work.

Transmit BIM design and construction operation rules

By transmitting unified BIM design and construction operation rules, we will aim to achieve common understandings between design and construction departments and improve the accuracy of BIM models.



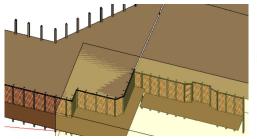




By transmitting the BIM design and construction operation rules at the design stage, we will improve the accuracy of the BIM model. As a result, it will lead to improved accuracy of blueprints, skeleton diagrams, and woodworking diagrams produced from BIM models.

Landslide protecting H steel horizontal sheet pile quantity estimation

The landslide protecting construction company uses BIM to model and visualize the landslide protecting plan. Haseko integrates the excavation model and estimates the number of the H steel horizontal sheet piles from the landslide protecting data.



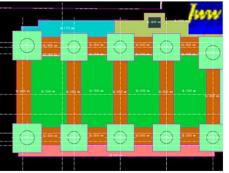
By visualizing the relationship between the excavation shape and the retaining area, the retaining area is clearly defined.



By getting information on the thickness and number of square meters of H steel horizontal sheet piles for each excavation area in the landslide protecting plan we can order H steel horizontal sheet piles.

Automatically creating excavation diagram

Automatically create excavation diagrams based on the construction drawing model and send the data to the construction site.



Excavation diagram

→No need to create from the beginning



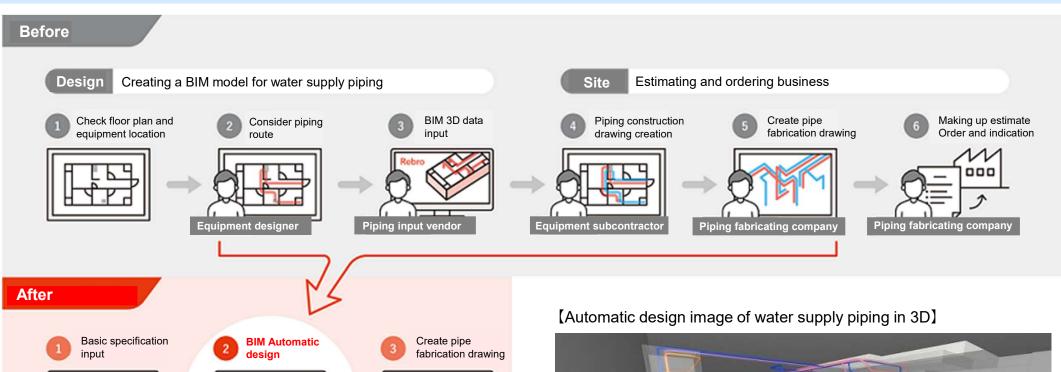
Excavation 3D viewer

→Visual check of excavation shape is possible

Promoting DX in design ~ Design automation using BIM data ~

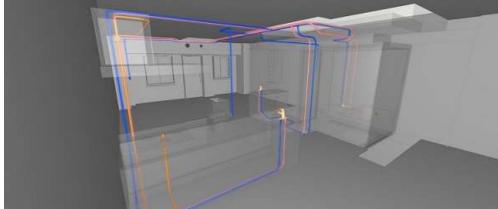


Utilizing the features of BIM as a database, we have developed a tool that automatically designs water supply pipe routes based on the floor plan of a residential unit. Previously, we used the floor plans of condominium units to manually set water supply piping routes and build 3D BIM models. This system automatically extracts the necessary information from BIM data, routes water supply piping, and creates a BIM model.



BIM as a database is suitable for extracting the information necessary for automatic design and importing automatically designed results as a model, making it possible to deploy DX using automatic design in various fields.

Input vendor



Widespread ICT(information and communication technology) condominium



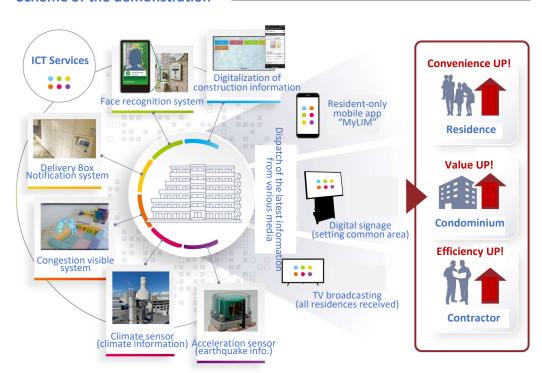
Utilize ICT to promote the creation of high-value-added condominiums. Currently, it is being introduced and tested mainly in rental condos.

We aim to create new value by accumulating and analyzing digital data, such as improving tenants' convenience and extending durability.

Ex.: Demonstration introduction of ICT services at the time of large-scale repair work

"South All City" (Sakai-shi, Osaka) First introduction of ICT services to existing condominiums

Scheme of the demonstration



About "LIM (Living Information Modeling) "

Utilizing residents' life logs obtained from authentication equipment and various sensors installed in "ICT condominiums", as well as building and equipment maintenance data registered in "Condominium Records", we call the concept of optimizing their lives "LIM". The Haseko Group is working to improve productivity in the design and construction of condominiums and improve the quality of life for residents through LIM.



Conceptual diagram for "LIM"

ICT Condominium Projects

Project name	Building type	Location	Completion
Feel I Residence	Rental apartments for students (newly)	Itabashi-ku, Tokyo	Feb-20
Renai flats Tanimachi-4chome	Rental apartments (newly)	Chuo-ku, Osaka	Oct-21
ComRezi Akabane	Complex rental apartments (newly)	Kita-ku, Tokyo	Feb-22
BRANCHESTA Urayasu	Rental apartments (newly)	Urayasu-shi, Chiba	Feb-23
WORVE Tokyo Kiba	Rental apartments (newly)	Koto-ku, Tokyo	Dec-22
Feel G Residence	Rental apartments for students (newly)	Kobe-shi, Hyogo	Feb-23
WORVE Osaka Nishi-honmachi	Rental apartments (existing)	Chuo-ku, Osaka	Mar-23
BRANCHEILE Kuramae	Senior residence (newly)	Taito-ku, Tokyo	Mar-23
Sastaina Branche Hongotoku	Rental apartments (newly)	lchikawa-shi, Chiba	Sep-23 (Remedeling)
BRANCHEILE Meguro	Rental apartments for students (newly)	Meguro-ku, Tokyo	Oct-23
Feel K Residence	Rental apartments for students (newly)	Kumamoto-shi, Kumamoto	Feb-24
WORVE Naha Izumizaki	Rental apartments (newly)	Naha-shi, Okinawa	24-Jul

"Sustaina Branche Hongyotoku" ~ Project for Future Creative Residence ~



Residential experimental house that aims to create a future residence that utilizes advanced technology and has net-zero CO₂ emissions by completely renovating an existing house.

Adopted project of "Next Generation Housing Project 2022" of Ministry of Land, Infrastructure, Transport and Tourism

Aiming for net-zero CO₂ emissions by improving the energy efficiency of homes and using renewal energy

- ◆ Renovation with the same functions as a new building using the existing building
- ◆ Update insulation efficiency, Low-E multi-layered glass, and LED lighting
- ◆ Renovation of infrastructure facilities to all-electric
- ◆Installation of SPG equipment on roofs, outer walls, and balcony handrails
- ◆ Adoption of pure hydrogen fuel cell

Before renovation

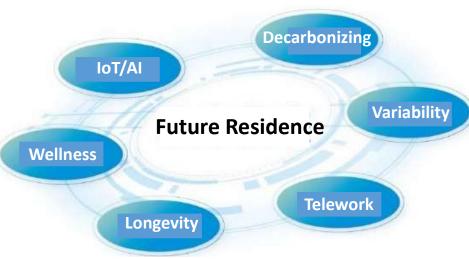
◆Introduced "Kenes Green Supply®" environmental value plan of Kanden Energy Solution Co., Inc.

Residential experimental house for future residence creation with smart home system

- ◆ Enhancement of crime prevention measures using image analysis by AI
- ◆ Contribution to improved logistics efficiency (reduction of redeliveries) by combining delivery trunk room to each house and unlocking with smart lock at the entrance
- ◆ Verification of sleep quality and fatigue recovery effects by lighting, temperature and humidity, and images using IoT devices







Research and technology development for the future (image)

Promotion of redevelopment and reconstruction projects



It is more difficult to acquire land for condominiums due to competition from other users, and redevelopment and reconstruction are becoming more important.

We will continue to steadily work on rebuilding decrepit housing complexes as a particularly important factor.

Ogawa Housing Apartment Reconstruction Project

Before reconstruction



After reconstruction (image)



Ise City Eki-mae C District Type 1 Urban Redevelopment Project





For-sale condominium business ~ future main project ~





Promoting the "BRANCHERA" series of condominiums in regional core cities

BRANCHERA Sendai-kasuga-cho Jozenji-dori Ryokuchi Residence





Location: Kasuga-cho, Aoba-ku, Sendai-shi, Miyagi

Structure/Stories: RC / 15 Stories

Units: 81 units

Completion: Feb. 2026 (planned)

BRANCHERA Hamamatsu the Residence





Location: Hirata-cho, Chuo-ku, Hamamatsu-shi, Shizuoka Structure/Stories: RC / 15 Stories

Units: 98 units

Completion: May. 2025 (planned)

総給合地所

Promoting the "Renai" series of condominiums mainly in metropolitan areas

Renai Hanakoganei The Residence





Location: Hanakoganei-minami-cho,

Kodaira-shi, Tokyo

Structure/Stories: RC / 8 Stories

Units: 162 units

Completion: Jan. 2025 (planned)

Renai Esaka Enoki-cho





Location: Enoki-cho, Suita-shi, Osaka **Structure/Stories**: RC / 11 Stories

Units: 149 units

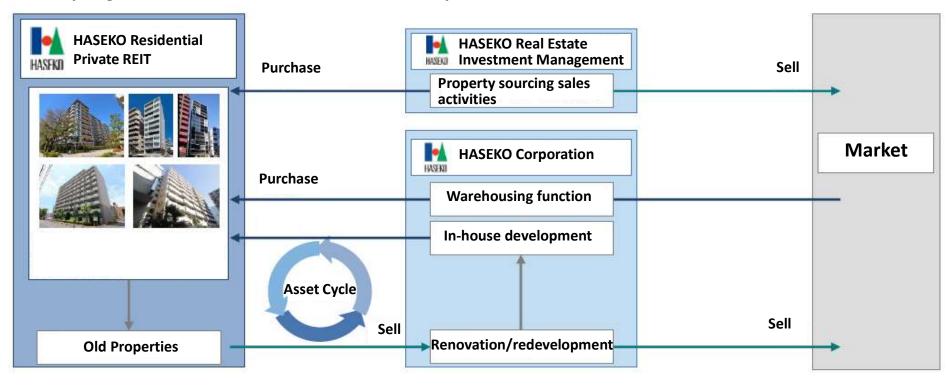
Completion: Dec. 2024 (planned)

Private REIT



In FY2021, HASEKO started the Private REIT of approx. 20.0 billion yen. In FY2023, HASEKO sold properties of approx. 14.0 billion yen to the private REIT and we also are planning to sell a certain amount of sales in FY2024.

<"Asset recycling business model" that Haseko can rebuild by itself>



<Main Pipeline>









Development of overseas business





Response to Climate Change



In accordance with the Haseko Group's climate change response policy, HASEKO ZERO-Emission, formulated in December 2021, the Group has moved forward with initiatives aimed at realizing decarbonization.

The Haseko Group's climate change response policy "HASEKO ZERO-Emission" (overview)

Realize the Corporate Philosophy

Addressing climate change as an important management issue

Achieve carbon neutrality by 2050

Acquisition of an SBT certification (Jun 2022)

Introduction of renewable energy at all construction sites (by December 2025) Promotion of low-carbon construction

Expand/create business opportunities

Analysis of risks and opportunities Transition to net-zero energy housing for for-sale condominiums developed in-house and rental condominiums owned (in 2022 onwards) Bring together all capabilities of the Haseko Group Promote dialogue/ cooperation with stakeholders

Disclosures based on the TCFD recommendations, and response to Carbon Disclosure Project (CDP)

Initiatives to reduce CO2 emissions at construction sites

The Haseko Group is promoting the following initiatives at certain sites to reduce CO2 emissions at construction sites. Going forward, we will continue to increase the number of cases of adoption and promotion of these initiatives, while taking the scale and location of project into consideration

Promotion of wood use in construction of condominiums

The Haseko Group has worked on research and development of wooden architecture since 2014. project featuring fire-resistant wooden structure on the its top four floors, "(provisional name) Meguro-ku Chuo-cho 1-chome Plan" is scheduled to be completed in March 2025. We will continue our efforts to challenge the adoption of wood in high-rise buildings and expand its application from the current rental condominium to include forsale condominium development. We will continue to promote wooden architecture to achieve carbon neutrality by 2050.

BRANSIESTA Urayasu was our first completed condominium featuring wooden construction in private-use areas, with the top-floor residential units (14 in total) being constructed from wood.



Use of GTL fuel (GTL sticker)



Adoption of electric forklifts



Adoption of electric backhoes (trial)



BRANSIESTA Urayasu



Photo of Top floor unit interior

Investment in Human Assets



While the construction industry as a whole is facing issues such as labor shortages and rising costs, HASEKO is working to secure human resources in order to secure orders and production systems for high-quality condominium construction and expand the group's overall business. Haseko will focus on creating human resources to develop new businesses for the future.

Strengthen recruitment and increase starting salary

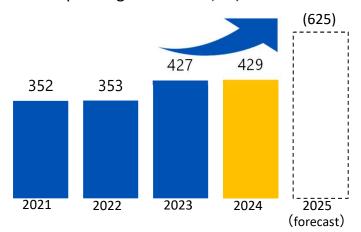
Haseko Corporation has increased the starting salary for general employees joining in April 2024 as follows.

	2023	2024	UP
Master degree	275,000 yen	320,000 yen	+45,000
University degree	255,000 yen	300,000 yen	yen

We believe that this increase will be an upfront investment for improving recruitment competitiveness and for the future development of Haseko Corporation.

We will continue to promote the recruitment and retention of human resources who will forge the future, and continue to invest in human resources.

Haseko Group new graduate employment results



Raising employee awareness of DX promotion: DX Academy

From FY March 2021, the DX Academy was launched under the direct direction of our president in collaboration with Dean and Professor Ken Sakamura of the Toyo University School of Information Networking (INIAD).

We delivered a message from the president to inform all employees that we have opened the DX Academy to deepen their understanding and develop their mindset toward DX.



"DX Academy" Initiatives to date



First initiative: Implementation of the "DX Changing the Mindset Program" for all officers and employees

Second initiative: "Innovation Leader Development Program" for selected mid-level and young employees to
acquire DX knowledge

Third initiative: "DX Literacy Course" to improve the literacy of the management level that leads the organization

CSR Management Initiatives / External Evaluation



Certified as an excellent health and productivity corporation 2024 (Large corporation category (White 500))



This is the 6th time Haseko has been certified as a "White 500".

The Haseko group promotes health management under the slogan, "There is no successful result without the health of executives and employees." We will continue to aim to become a corporate group that can further earn the trust of our customers by raising the health awareness of our executives and employees and working to improve productivity.

[Our main health management initiatives]

The Haseko Group has adopted the slogan "There is no successful result without the health of executives and employees," and has created the "Haseko Group Health Declaration" and "Health Management Strategy Map" in order to aim to be a group where each individual can work with more energy. We will implement various health management initiatives.

Haseko Group's Declaration of Health:

https://www.haseko.co.jp/hc/english/csr/employee/health_management.html#anc_declaration

Health Mgmt. Strategy Map: https://www.haseko.co.jp/hc/csr/pdf/promoting_health_map.pdf (Japanese only)

Adopted in ESG Index







Participation in external initiatives, etc.













Reference Information

Summary of Consolidated Income Statements



Billions of yen

	FY2022	FY2023	Chan	ne	FY2023 F	orecast	FY2024 F	orecast		Billions of yen YoY Change	
	Result	Result	Amount		Annual	Amount	Interim	Annual	Amount		
	< A >	< B >	< B - A >	%	< C >	< B - C >		< D >	< D - B >	%	
Net sales	1,027.3	1,094.4	67.1	6.5%	1,080.0	14.4	530.0	1,180.0	85.6	7.8%	
Construction contracts	502.4	546.8	44.5	8.9%	530.0	16.8	263.0	566.0	19.2	3.5%	
Design and supervision	11.8	11.8	(0.1)	(0.6%)	12.0	(0.2)	6.0	12.5	0.7	6.1%	
Leasing and management	86.6	92.1	5.5	6.4%	90.0	2.1	44.0	92.0	(0.1)	(0.1%)	
Real estate sale	408.5	424.3	15.7	3.8%	430.0	(5.7)	207.0	489.5	65.2	15.4%	
Others	18.0	19.5	1.5	8.3%	18.0	1.5	10.0	20.0	0.5	2.8%	
Gross profit	161.3	160.6	(0.7)	(0.4%)	164.0	(3.4)	68.0	164.5	3.9	2.4%	
Construction contracts	83.3	75.2	(8.1)	(9.7%)	85.0	(9.8)	33.5	73.0	(2.2)	(2.9%)	
[Profit ratio of construction contracts]	[16.6%]	[13.7%]	[(2.9p)]		[16.0%]	[(2.3p)]	[12.7%]	[12.9%]	[(0.8p)]		
Design and supervision	6.4	6.1	(0.2)	(3.7%)	6.0	0.1	3.0	6.0	(0.1)	(2.4%)	
Leasing and management	19.3	21.4	2.1	10.8%	19.5	1.9	9.5	19.5	(1.9)	(9.0%)	
Real estate sale	49.9	54.7	4.8	9.6%	51.0	3.7	20.5	63.0	8.3	15.1%	
Others	2.4	3.1	0.7	30.6%	2.5	0.6	1.5	3.0	(0.1)	(4.1%)	
Selling, general and administrative expenses	71.1	74.9	3.7	5.2%	76.0	(1.1)	39.0	82.5	7.6	10.2%	
Operating income	90.2	85.7	(4.4)	(4.9%)	88.0	(2.3)	29.0	82.0	(3.7)	(4.4%)	
[Operating income ratio]	[8.8%]	[7.8%]	[(1.0p)]		[8.1%]	[(0.3p)]	[5.5%]	[6.9%]	[(0.9p)]		
Interest income (expenses), net *	(3.1)	(3.7)	(0.6)		(5.5)	1.8	0.7	(2.5)	1.2		
Others, net	1.2	1.3	0.1		0.5	0.8	0.3	0.5	(8.0)		
Ordinary income	88.3	83.3	(4.9)	(5.6%)	83.0	0.3	30.0	80.0	(3.3)	(4.0%)	
[Ordinary income ratio]	[8.6%]	[7.6%]	[(1.0p)]		[7.7%]	[(0.1p)]	[5.7%]	[6.8%]	[(0.8p)]		
Special income (losses), net	(0.9)	(0.5)	0.4		-	(0.5)	-	-	0.5		
Income before income taxes	87.3	82.8	(4.5)	(5.2%)	83.0	(0.2)	30.0	80.0	(2.8)	(3.4%)	
Current tax	29.1	28.3	(0.8)		}						
Deferred tax	(1.1)	(1.5)	(0.4)		J 27.5	(0.7)	10.0	27.0	0.2		
Net Income attributable to non-controlling interests	(0.0)	0.0	0.0								
Net Income attributable to owners of parent	59.3	56.0	(3.3)	(5.5%)	55.5	0.5	20.0	53.0	(3.0)	(5.4%)	

Depreciation and amortization, excluding goodwill-amortization	6.2	7.4	1.3	20.5%

^{*} Interest income + Dividend income - Interest expenses - Incidental expenses for loan

Summary of Non-Consolidated Income Statements



									Bi	llions of yen
	FY2022	FY2023	Chan	ge	FY2023	Forecast	FY2024 F	orecast	YoY Ch	ange
	Result	Result	Amount	%	Annual	Amount	Interim	Annual	Amount	%
	< A >	< B >	< B - A >	/0	< C >	< B - C >		< D >	< D - B >	/0
Net sales	706.2	747.2	41.0	5.8%	730.0	17.2	365.0	800.0	52.8	7.1%
Construction contracts	425.7	460.1	34.4	8.1%	450.0	10.1	230.0	490.0	29.9	6.5%
Commissioned works	6.4	7.5	1.0	16.2%	6.0	1.5	3.0	6.5	(1.0)	(13.1%)
Design and supervision	13.1	13.1	0.0	0.0%	13.0	0.1	6.0	14.0	0.9	6.5%
Lease rentals of buildings	5.5	6.2	0.7	12.0%	6.0	0.2	2.5	5.5	(0.7)	(10.9%)
Real estate sale	255.4	260.3	4.9	1.9%	255.0	5.3	123.5	284.0	23.7	9.1%
Gross profit	95.4	95.0	(0.5)	(0.5%)	100.0	(5.0)	42.0	96.5	1.5	1.6%
Construction contracts	68.4	58.7	(9.7)	(14.2%)	70.0	(11.3)	27.5	59.0	0.3	0.5%
Commissioned works	4.4	4.8	0.4	8.4%	3.5	1.3	2.0	3.5	(1.3)	(26.5%)
[Profit ratio of construction works]	[16.8%]	[13.6%]	[(3.2p)]		[16.1%]	[(2.5p)]	[12.7%]	[12.6%]	[(1.0p)]	
Design and supervision	7.1	6.9	(0.2)	(3.2%)	6.5	0.4	3.0	6.5	(0.4)	(5.2%)
Lease rentals of buildings	1.7	2.0	0.3	17.0%	2.0	0.0	1.0	1.5	(0.5)	(26.2%)
Real estate sale	13.8	22.6	8.8	64.0%	18.0	4.6	8.5	26.0	3.4	14.9%
Selling, general and administrative expenses	41.5	43.4	1.8	4.4%	44.0	(0.6)	22.0	47.0	3.6	8.3%
Operating income	53.9	51.6	(2.3)	(4.3%)	56.0	(4.4)	20.0	49.5	(2.1)	(4.0%)
[Operating income ratio]	[7.6%]	[6.9%]	[(0.7p)]		[7.7%]	[(0.8p)]	[5.5%]	[6.2%]	[(0.7p)]	
Interest income (expenses), net *	8.0	10.6	2.6		9.2	1.4	5.6	5.2	(5.4)	
Others, net	0.6	1.1	0.5		0.8	0.3	0.4	0.8	(0.3)	
Ordinary income	62.5	63.3	0.9	1.4%	66.0	(2.7)	26.0	55.5	(7.8)	(12.4%)
[Ordinary income ratio]	[8.8%]	[8.5%]	[(0.3p)]		[9.0%]	[(0.5p)]	[7.1%]	[6.9%]	[(1.6p)]	
Special income (losses), net	(0.3)	(0.0)	0.3		-	(0.0)	-	-	0.0	
Income before income taxes	62.2	63.3	1.2	1.9%	66.0	(2.7)	26.0	55.5	(7.8)	(12.4%)
Current tax	17.1	17.2	0.1		100	(1.0)	7.0	17.0	0.0	
Deferred tax	(0.5)	(1.0)	(0.6)		18.0	(1.9)	7.0	17.0	0.9	
Net income	45.6	47.2	1.6	3.6%	48.0	(0.8)	19.0	38.5	(8.7)	(18.4%)
Depreciation and amortization, excluding goodwill-amortization	3.7	3.8	0.1	3.5%						

^{*} Interest income + Dividend income - Interest expenses - Incidental expenses for loan

Summary of Consolidated Balance Sheets



Billions of yen

							Billions of yer			
	Mar 31 2023	Mar.31 2024	Cha	nge		Mar 31 2023	Mar.31 2024	Cha	nge	
			Amount	%		Waii 5 7 2 5 2 5		Amount	%	
Current assets:	869.2	1,021.7	152.5	<u>17.5%</u>	Current liabilities:	378.8	394.4	15.6	<u>4.1%</u>	
Cash and bank deposits	206.6	284.1	77.5	37.5%	Notes and accounts payable	93.2	100.7	7.4	8.0%	
Notes and accounts receivable, trade	169.1	148.5	(20.6)	(12.2%)	Electronically recorded obligations	63.9	73.2	9.3	14.5%	
Negotiable Certificates of Deposit	4.6	2.3	(2.4)	(51.1%)	Short-term debt	31.5	-	(31.5)	(100.0%)	
Costs on uncompleted construction contracts	12.1	12.7	0.7	5.6%	Current portion of long-term debt	10.0	10.0	-	-%	
Real estate for sale	217.0	266.3	49.4	22.8%	Current portion of bonds	20.0	-	(20.0)	(100.0%)	
Cost and advances for real estate operations	212.6	253.4	40.8	19.2%	Advances received on uncompleted construction contracts	28.6	47.2	18.5	64.7%	
Real estate for development projects	30.3	33.1	2.7	9.0%	Deposits	45.6	62.8	17.3	38.0%	
Other current assets	16.9	21.4	4.4	26.2%	Other current liabilities	86.0	100.5	14.5	16.9%	
Allowance for doubtful accounts	(0.1)	(0.1)	(0.1)	-%	Long-term liabilities:	365.2	445.6	80.4	22.0%	
					Straight bonds	100.0	120.0	20.0	20.0%	
					Long-term debt	230.0	285.0	55.0	23.9%	
					Net defined benefit liability	1.6	1.8	0.1	9.0%	
					Provision for loss on litigation	2.8	3.0	0.2	6.1%	
					Other long-term liabilities	30.8	35.8	5.1	16.5%	
					Total liabilities	744.0	840.0	96.0	12.9%	
Fixed assets:	328.9	329.5	0.6	0.2%	Shareholders' Equity:	<u>455.1</u>	489.3	34.2	7.5%	
Property and equipment, Land leasehold rights	213.5	177.5	(36.0)	(16.9%)	Capital stock	57.5	57.5	_	-%	
Goodwill	2.2	2.0	(0.2)	(9.3%)	Capital surplus	7.4	7.4	0.0	0.0%	
Investment securities	61.2	91.4	30.2	49.4%	Retained earnings	427.9	461.7	33.8	7.9%	
Deferred tax assets	10.8	5.5	(5.2)	(48.4%)	Treasury stock	(37.6)	(37.2)	0.4	-%	
Other fixed assets	42.0	54.0	12.0	28.5%	Accumulated Other Comprehensive Income:	(1.0)	21.9	22.9	-%	
Allowance for doubtful accounts	(0.8)	(1.0)	(0.2)	-%	Net unrealized gain on other securities	0.7	10.5	9.7	-%	
		, ,			Translation adjustments	5.2	11.1	5.9	111.8%	
					Retirement benefits liability adjustments	(7.0)	0.3	7.3	-%	
					Non-controlling interests	0.0	<u>-</u>	(0.0)	(100.0%)	
					Total net assets	454.1	511.2	57.2	12.6%	
Total assets	1,198.1	1,351.2	153.1	12.8%	Total liabilities and net assets	1,198.1	1,351.2	153.1	12.8%	

Summary of Cash Flows Statements (Consolidated)



Billions of yen

			Billions of yen
	FY2022	FY2023	Change
	< A >	< B >	< B - A >
Income before income taxes	87.3	82.8	(4.5)
Depreciation and amortization	6.2	7.4	1.3
Special income (losses)	0.9	0.5	(0.4)
Amortization of goodwill	0.2	0.2	-
Provision (reversal) of allowance for doubtful accounts, net	(0.0)	0.2	0.2
Increase (decrease) in provision for loss on litigation	(0.0)	(0.0)	(0.0)
Valuation loss on inventories	1.6	0.6	(1.0)
Decrease (increase) in costs on uncompleted construction contracts	(0.7)	(0.7)	0.0
Increase (decrease) in amounts received for uncompleted construction contracts	3.2	18.5	15.4
Decrease (increase) in notes and accounts receivable	(21.2)	20.6	41.8
Increase (decrease) in notes, accounts payable and accrued expenses	15.1	16.7	1.7
Decrease (increase) in inventories	(97.4)	(41.4)	56.0
Increase (decrease) in deposits	(5.4)	17.3	22.7
Others	(13.6)	24.2	37.8
Income taxes paid	(28.1)	(32.0)	(3.9)
Net cash provided by (used in) operating activities	(51.9)	115.0	166.9
Payment for purchase of securities	(0.7)	(0.7)	(0.0)
Proceeds from redemption of securities	0.7	0.7	0.0
Purchases of property, equipment and intangible assets	(35.4)	(24.2)	11.3
Payment for purchase of investment securities	(18.4)	(15.6)	2.8
Proceeds from sales and withdrawals of investment securities	0.0	0.5	0.4
Others	(1.7)	(0.6)	1.1
Net cash provided by (used in) investing activities	(55.4)	(39.8)	15.6
Increase (decrease) in short-term debt	31.5	(31.5)	(63.0)
Increase in long-term debt	50.0	65.0	15.0
Repayment of long-term debt	(31.8)	(10.0)	21.8
Bonds issuance	30.0	20.0	(10.0)
Repayment of corporate bonds	-	(20.0)	(20.0)
Cash dividends paid	(23.6)	(22.2)	1.4
Purchase of treasury stock	(3.5)	(0.0)	3.5
Incidental expenses for loan	(1.5)	(1.8)	(0.4)
Others	(0.3)	(0.2)	0.1
Net cash provided by (used in) financing activities	50.8	(0.8)	(51.5)
Effect of exchange rate changes on cash and cash equivalents	0.0	0.7	0.7
Net increase (decrease) in cash and cash equivalents	(56.5)	75.2	131.7
Cash and cash equivalents at beginning of the year	264.9	208.3	(56.5)
Cash and cash equivalents at end of the period	208.3	283.5	75.2

Summary of financial results of Major Subsidiaries



Billions of ven

		FY2022			FY2023			FY2024		Amount of assets and number of employees			
		Results			Results			Forecast		as of March 31, 2024			
	Net sales	Ordinary income	Net income	Net sales	Ordinary income	Net income	Net sales	Ordinary income	Net income			Employees	
Haseko Corporation	706.2	62.5	45.6	747.2	63.3	47.2	800.0	55.5	38.5	1,086.8	408.3	2,447	
Construction-Related Business													
Fuji Kensetsu, Co., Ltd.	33.2	3.1	2.1	39.8	2.4	1.7	39.1	2.0	1.3	28.9	10.7	235	
Hasec, Inc.	0.8	0.6	0.4	0.8	0.5	0.3	0.8	0.5	0.4	13.8	1.8	10	
Haseko Furnishing Co., Ltd.	8.1	0.2	0.1	8.6	0.4	0.3	10.0	0.5	0.3	3.6	1.5	106	
Hosoda Corporation	18.3	1.0	1.0	19.7	0.9	0.6	24.5	0.8	0.5	26.0	6.9	186	
Real Estate-Related Business													
Haseko Real Estate Development Holdings, Ir	nc.									38.0	37.5	54	
Haseko Real Estate Development, Inc.	66.4	9.7	6.4	58.0	3.3	2.5	55.7	3.8	2.7	158.7	45.3	109	
Sohgoh Real Estate, Co., Ltd.	33.6	3.3	2.1	45.6	3.6	2.3	62.1	4.0	2.6	151.6	25.1	53	
Haseko Home, Co.,Ltd. a	0.3	(0.1)	(0.1)	4.5	0.0	0.0	5.8	0.0	0.0	10.5	0.0	13	
Service-Related Business													
Haseko Anesis Corporation	7.7	6.0	6.0	8.7	7.0	7.0	12.6	10.8	10.8	13.1	10.8	94	
Haseko Reform, Inc.	45.0	2.6	1.8	45.0	2.6	1.9	47.5	2.0	1.4	15.9	7.1	491	
Haseko Livenet, Inc.	44.2	4.7	3.2	51.2	5.0	3.5	52.7	5.9	4.1	33.9	17.0	492	
Haseko Business Proxy, Inc.	1.9	0.3	0.2	2.4	0.3	0.2	2.7	0.4	0.2	5.2	0.9	116	
Haseko Urbest, Inc.	11.1	3.5	2.4	12.7	4.5	3.1	13.5	4.0	2.8	83.3	7.2	585	
Haseko Real Estate, Inc.	43.4	2.8	1.8	61.1	3.9	2.6	72.5	4.5	2.9	31.0	9.2	483	
Haseko Intec, Inc.	6.2	0.6	0.4	8.2	1.0	0.7	7.7	0.7	0.5	4.7	1.2	59	
Haseko Systems, Inc.	9.5	1.3	0.9	10.0	1.4	1.0	10.6	1.5	1.1	5.0	2.4	195	
Haseko Property Management Holdings, Inc.										23.5	22.8	86	
Haseko Community, Inc.	56.8	4.5	3.2	61.0	5.5	3.8	63.1	4.1	2.8	31.5	20.1	911	
Haseko Community Kyushu, Inc.	2.7	0.2	0.1	2.8	0.2	0.1	3.0	0.2	0.1	1.1	0.6	82	
Haseko Community Nishinihon, Inc.	1.1	0.1	0.1	1.2	0.1	0.1	1.3	0.1	0.1	0.7	0.5	17	
Haseko Community Okinawa, Inc.	0.5	0.1	0.1	0.5	0.1	0.1	0.5	0.1	0.1	0.3	0.2	14	
JOINT PROPERTY, CO., LTD	2.0	0.2	0.1	1.8	0.2	0.2	2.0	0.2	0.1	2.1	1.1	37	
Haseko Senior Well Design, Co., Ltd.	12.2	0.1	(1.5)	13.6	0.1	(0.0)	14.4	0.2	0.2	35.0	4.0	744	
Furusato, Co., Ltd.	2.1	0.1	0.0	2.1	0.2	0.1	2.2	0.1	0.1	1.2	0.9	134	
Overseas-Related Business													
Haseko America, Inc.	0.0	(2.8)	(2.8)	0.9	(5.1)	(5.1)	3.5	(5.4)	(5.4)	101.4	96.0	76	
Consolidated	1,027.3	88.3	59.3	1,094.4	83.3	56.0	1,180.0	80.0	53.0	1,351.2	511.2	7,829	

Number of units supplied by scale & Sales status in initial month



Tokyo metropolitan area																
	From Apr. 1, 2021 to Mar. 31, 2022					From Apr. 1, 2022 to Mar. 31, 2023					From Apr. 1, 2023 to Mar. 31, 2024					
	Supplied		Initial month sales rate		Supplied			Initial month sales rate		Supplied			Initial month sales rate			
	Total	Haseko	Share	Total	Haseko	Total	Haseko	Share	Total	Haseko	Total	Haseko	Share	Total	Haseko	
Under 50 units	5,421	-	-	76.8%	-	4,272	-	-	75.2%	-	4,493	-	-	74.8%	-	
50 ~ 99 units	8,770	1,055	12.0%	73.8%	74.6%	7,609	1,241	16.3%	75.0%	72.5%	6,438	1,177	18.3%	67.1%	63.9%	
100 ~ 199 units	7,336	3,987	54.3%	72.3%	73.0%	5,901	3,184	54.0%	63.0%	64.2%	4,936	2,007	40.7%	62.8%	66.3%	
200 ~ 399 units	4,526	3,109	68.7%	60.8%	58.5%	4,471	2,612	58.4%	70.1%	65.0%	5,143	2,522	49.0%	72.1%	68.7%	
400 units or more	6,819	3,137	46.0%	77.4%	68.5%	6,379	2,751	43.1%	70.4%	48.8%	5,788	2,788	48.2%	73.5%	54.5%	
Total: Fiscal year base	32,872	11,288	34.3%	72.9%	67.9%	28,632	9,788	34.2%	70.7%	61.1%	26,798	8,494	31.7%	69.9%	62.8%	
Of which 20 stories and above	4,487	394	8.8%	_	_	4,099	624	15.2%	_	_	4,361	775	17.8%	_	_	
Total: Calendar year base	33,636	11,583	34.4%	(Jan.21~	~ Dec.21)	29,569	10,420	35.2%	(Jan.22~	~ Dec.22)	26,886	8,173	30.4%	(Jan.23~	~ Dec.23)	

Kinki area (*excluding Tokai area)																	
	From Apr. 1, 2021 to Mar. 31, 2022					F	From Apr. 1, 2022 to Mar. 31, 2023					From Apr. 1, 2023 to Mar. 31, 2024					
	Supplied			Initial month sales rate		Supplied			Initial month sales rate		Supplied			Initial month sales rate			
	Total	Haseko	Share	Total	Haseko	Total	Haseko	Share	Total	Haseko	Total	Haseko	Share	Total	Haseko		
Under 50 units	2,941	41	1.4%	72.3%	43.9%	3,393	1	0.0%	74.4%	100.0%	2,463	-		75.6%	-		
50 ∼ 99 units	5,505	630	11.4%	76.4%	72.2%	5,294	345	6.5%	75.7%	63.2%	5,078	225	4.4%	76.5%	64.9%		
100 ~ 199 units	5,721	853	14.9%	66.4%	59.8%	5,573	917	16.5%	69.9%	58.3%	4,888	1,009	20.6%	70.4%	64.3%		
200 ~ 399 units	2,851	1,594	55.9%	61.4%	66.1%	1,920	1,076	56.0%	61.7%	63.9%	2,342	1,233	52.6%	73.7%	74.3%		
400 units or more	1,142	630	55.2%	73.4%	69.0%	1,072	506	47.2%	57.9%	51.4%	1,017	703	69.1%	68.7%	67.4%		
Total: Fiscal year base	18,160	3,748	20.6%	70.0%	66.0%	17,252	2,845	16.5%	70.9%	59.8%	15,788	3,170	20.1%	73.5%	68.9%		
Of which 20 stories and above	2,525	790	31.3%	_	_	2,450	332	13.6%	_	_	1,278	296	23.2%	_	-		
Excluding studio apartment	14,934	3,748	25.1%	68.2%	66.0%	14,213	2,845	20.0%	69.4%	59.8%	12,630	3,170	25.1%	70.0%	68.9%		
Total: Calendar year base	18,951	3,839	20.3%	(Jan.21~	~ Dec.21)	17,858	3,188	17.9%	(Jan.22~	~ Dec.22)	15,385	2,979	19.4%	(Jan.23~	~ Dec.23)		

Six years Summary



Billions of yen, Thousand shares

	Annual Result										
	FY2018	FY2019	FY2020	FY2020	FY2022	FY2023					
Consolidated											
Net Sales	891.0	846.0	809.4	909.7	1,027.3	1,094.4					
Operating Income	98.4	85.9	72.9	82.7	90.2	85.7					
Ordinary Income	100.4	85.3	71.8	81.9	88.3	83.3					
Net income attributable to owners of parent	87.4	59.9	48.3	54.5	59.3	56.0					
Total Assets	773.2	799.3	953.7	1,081.9	1,198.1	1,351.2					
Inventories *	189.4	250.5	305.7	368.7	459.9	552.8					
Property and Equipment, Land leasehold rights	136.6	155.3	174.9	176.1	213.5	177.5					
Real Estate Balance total	325.9	405.7	480.6	544.8	673.4	730.3					
Interest-bearing debt balance	120.4	152.3	268.0	311.8	391.5	415.0					
Shareholders' equity	367.0	387.7	394.4	417.7	454.1	511.2					
Equity ratio	47.5%	48.5%	41.4%	38.6%	37.9%	37.8%					
Net cash provided by (used in) Operating activities	33.1	(15.3)	31.9	65.4	(51.9)	115.0					
Net cash provided by (used in) Investing activities	(14.5)	(37.2)	(35.8)	(31.6)	(55.4)	(39.8)					
Net cash provided by (used in) Financing activities	(12.4)	(8.4)	66.8	15.7	50.8	(0.8)					
Cash and cash equivalents at end of the period	213.0	151.8	214.3	264.9	208.3	283.5					
Return on Equity	26.4%	15.9%	12.3%	13.4%	13.6%	11.6%					
Dividend per share (yen)	80.00	70.00	70.00	80.00	80.00	85.00					
Payout ratio	27.2%	34.8%	41.5%	40.3%	37.0%	41.4%					
Dividend on equity ratio	7.2%	5.5%	5.1%	5.4%	5.0%	4.8%					
Number of employees	6,974	7,315	7,415	7,460	7,511	7,829					
Non-Consolidated											
Net Sales	652.3	614.1	563.3	630.9	706.2	747.2					
Operating Income	81.5	68.7	54.6	56.3	53.9	51.6					
Ordinary Income	83.1	88.8	64.6	64.2	62.5	63.3					
Net Income	57.6	67.2	47.2	45.5	45.6	47.2					
Order	485.5	471.7	430.3	472.3	481.3	536.9					
Number of employees	2,436	2,475	2,437	2,433	2,399	2,447					
Outstanding shares											
Common stock (including treasury stock)	300,794	300,794	300,794	300,794	300,794	300,794					
Treasury stock	3,410	7,879	24,231	26,148	28,283	28,009					
(Treasury stock remaining in the trust)	[3,209]	[3,150]	[3,043]	[2,966]	[5,099]	[4,822]					
The average number of shares	297,380	297,225	286,194	274,765	274,537	272,754					

^{*} Real estate for sale + Costs and advances for real estate operations + Real estate for development projects

